



भारतीय प्रबंधन संस्थान जम्मू
Indian Institute of Management Jammu



5 DAYS RESIDENTIAL CAPACITY BUILDING PROGRAM

ON

NURTURING FUTURE LEADERSHIP PROGRAM
(BATCH 21)

UNDER THE AEGIS OF
MALAVIYA MISSION TEACHER TRAINING PROGRAMME (MMTTP)



3rd – 7th August 2026

Program Objective

The primary objective of this program is to create an environment that nurtures future-ready academic leaders among early-career faculty members. It aims to foster individual growth and institutional impact by enhancing core leadership competencies such as critical thinking, self-awareness, and effective communication.

With a strong emphasis on ethical decision-making, responsible use of emerging technologies like artificial intelligence, and the ability to manage conflict and negotiate collaboratively, the program equips participants to lead with empathy, agility, and strategic foresight in today's complex academic landscape.

Learning Objectives

- 1. Leadership Skills:** Develop leadership acumen to guide academic communities with vision, integrity, and conscientious citizenship for inclusive institutional growth.
- 2. Critical Thinking:** Promote evidence-based decision-making by applying logical reasoning, creativity, and analytical skills to solve academic and administrative challenges.
- 3. Self-Management:** Build emotional intelligence, time management, and resilience to enhance personal effectiveness and ethical leadership in dynamic academic environments.
- 4. Artificial Intelligence:** Understand and integrate AI tools to enhance academic operations, teaching innovation, and data-driven institutional strategies.
- 5. Communication Skills:** Craft and deliver clear, compelling messages in diverse academic contexts using adaptive oral and written communication techniques.
- 6. Conflict Management:** Resolve disputes through collaborative approaches and effective negotiation strategies, ensuring consensus-building and long-term institutional harmony.

Program Contents

The program intends to cover the following broad topics in “**Nurturing Future Leadership Program**”.

- Introduction to Leadership in Academia
- Understanding Leadership Styles and Their Impact
- Importance of Early Career Leadership Development
- Building Emotional Intelligence for Leadership
- Ethics and Values in Leadership Development
- Leadership in Diverse Academic Environments
- Collaborative Decision-Making and Shared Governance
- Creative Problem Solving and Innovation
- Conflict Resolution and Consensus Building in Academic Settings
- Best Practices in Selecting and Training Faculty Leaders
- Assessment Tools for Leadership Quality
- Capstone Project Presentations and Workshops
- Institute Administration's Role in Assessing Leadership



Pedagogy

Each session will consist of lectures, interactive workshops, group discussions, case studies, role-plays, and practical exercises to ensure active engagement and application of concepts. Expert faculty and external speakers experienced in academia leadership will facilitate these sessions.

Participants will engage in reflective exercises, peer learning, and action planning to implement leadership strategies in their respective academic environments. Assessment tools and feedback mechanisms will be integrated throughout the program to measure progress and ensure the attainment of learning objectives.

The entire leadership training program will be divided into four broad themes such as leadership, communication, skill development and recent government initiatives covered in 5 days, having 4 sessions of 1.5 hours per day. The length and coverage of the themes are according to the importance of the topic requirements. Each session will consist of lectures, interactive workshops, group discussions, case studies, role-plays, and practical exercises to ensure active engagement and application of concepts. Expert faculty and external speakers experienced in academia leadership will facilitate these sessions.

Participants will engage in reflective exercises, peer learning, and action planning to implement leadership strategies in their respective academic environments. Assessment tools and feedback mechanisms will be integrated throughout the program to measure progress and ensure the attainment of learning objectives.



SESSION WISE DETAILS

This program intends to cover the following broad topics in **“Nurturing Future Leadership Program”**.

Day 1

BUILDING THE FOUNDATION FOR ACADEMIC LEADERSHIP

- i. Embracing the NEP: Challenges and Pathways Forward for Academic Leaders
- ii. Building Leadership Ecosystem in Academic Settings
- iii. Collaborative Decision-Making and Shared Governance
- iv. Ethical Leadership and Institutional Responsibility

Day 2

COMMUNICATION SKILLS FOR LEADERS

- i. Story Telling -1
- ii. Effective Communication for Leadership - Oral
- iii. Effective Communication for Leadership -Written Story Telling -2
- iv. Self-Awareness and Reflective Leadership Practices

Day 4

ACTIONABLE LEADERSHIP: LEADING THROUGH UNCERTAINTY

- i. Conflict Management
- ii. Understanding people work and consensus building -1
- iii. Understanding people work and consensus building -2
- iv. Uncertainty and Crisis Management

Day 3

EMPOWERING PEDAGOGY

- i. Innovation and Problem Solving
- ii. Case teaching and Practices -1
- iii. Case teaching and Practices -2
- iv. Embedding Technology for Classroom teaching

Day 5

UNLOCKING OPPORTUNITIES

- i. Getting Projects and Grants -1
- ii. Getting Projects and Grants -2
- iii. Negotiation
- iv. Empathy-Driven Feedback and Strategic Reflection

*The above schedule is indicative



DURATION

The proposed program will be conducted for 5 days (3rd – 7th August 2026) and will be held in the IIM Jammu campus. There will be 4 sessions per day for 5 days.

FACULTY/ INSTRUCTORS

Sessions on specified themes will be conducted by the IIM Jammu faculty. IIM Jammu keeps augmenting its faculty resources as they are the thought leaders with the responsibility of adding value to the work and lives of its most important stakeholders, i.e., its learners! All the faculty members have trained and researched in the best institutions from India and abroad, viz. IIT, IIM, XLRI, MIT etc. They represent a formidable mix of industry, teaching, and research experience which puts IIM Jammu in a unique position to cater to the training and consulting needs of various learners and organizations. Faculty members create and add new knowledge by regularly publishing in top international academic journals. They also contribute to the corporate world and the nation at large by engaging in challenging consulting assignments with important private and public sector organizations.



RESOURCE PERSONS



Prof. B.S. Sahay
Director, IIM
Jammu



Prof. Shakti K Gupta
Honorary Distinguished Professor,
IIM Jammu



Prof. Jabir Ali
Dean (Faculty & Research)
IIM Jammu



Prof. Nitin Upadhyay
Dean Academics,
IIM Jammu



Prof. Prashant Mishra
Chairperson EE&C,
IIM Jammu



CERTIFICATE OF COMPLETION



On successful completion of the program, the participants will be issued a certificate of completion by IIM Jammu.



Sessions will be delivered by senior academic leaders such as Directors and Deans from institutes of national importance, VCs and Deans from Central Universities.



Batch-19



Batch-18

About IIM Jammu

The Indian Institute of Management (IIM) brand has become synonymous with innovation, talent, and zeal for success and contribution in management. The Government of India established IIM Jammu in Jammu and Kashmir in 2016. IIM Jammu has already set up a modern Off-Campus at Srinagar dedicated to Executive Education. From the very beginning, IIM Jammu has set high standards for outstanding value-based quality education, high-quality research, executive education, consultancy, and strong corporate as well as international linkages. IIM Jammu encourages contemporary research concentrating on regional, national and global issues.

IIM Jammu offers a mix of academic Programmes such as Doctoral Programme, Master of Business Administration (MBA), MBA in Health care, IIT Jammu-IIM Jammu Dual Program, Integrated Programme in Management.

IIM Jammu has a very effective team with vast experience with executive training programs. The institute also has a dedicated Executive Master of Business Administration and other certification programs like Executive Program in General Management, Executive Program in Digital Marketing, Executive Programme in Machine Learning & AI for Business, Executive Education (Open Programmes, In-company Programmes, Advance Management Programmes, and On-line Certificate Programmes), and Faculty Development Programmes.

IIM Jammu is the first among 2nd and 3rd Tier IIMs and 5th amongst all IIMs in India to have been accredited with two International accreditations.

Programmes Offered by IIM Jammu

- Doctoral Programme (Ph.D.)
- Master of Business Administration (MBA)
- MBA in Healthcare (MBA HC)
- IITJ - IIMJ Dual Degree Program (B.Tech. from IIT and MBA from IIM)
- Five Year Integrated Program in Management (IPM)
- Executive Master of Business Administration (EMBA)
- Management Development Programme (MDP)
- Faculty Development Programme (FDP)

BRAHMAPUTRA

MDP Residential Block

IIM Jammu





How to reach

Jammu is the largest city in the Jammu Division and the winter capital of the state of J&K, situated on the banks of the Tawi River.



By Road IIM Jammu is connected by frequent Intercity Jammu-Katra Bus Service. It is located 15 mins away from Jammu city.



By Railway

Jammu is a very well connected city. Jammu Tawi is the nearest railway station. It is just 35 mins (18 Kms) away from the IIM Jammu.



By Air

IIM Jammu campus is just 45 mins away (20 Kms) from Jammu city Airport. It has daily direct flights from Srinagar, Delhi, Amritsar, Chandigarh, Mumbai and Bengaluru.





CONTACT

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